

23 May 2025

Playtech plc
(“Playtech” or the “Company”)

Response to voting results at 2024 General Meeting

Playtech plc (LSE: PTEC), the leading platform, content and services provider in the online gambling industry, today issues an update on the actions taken following the voting outcomes at its General Meeting held on 19 December 2024, in accordance with Provision 4 of the UK Corporate Governance Code (the "Code").

While all resolutions presented to shareholders (the “Resolutions”) passed, a significant proportion of shareholders did not support these, as set out below:

1. To approve and adopt the revised Directors' Remuneration Policy - 59.04% votes in favour
2. To approve the Playtech plc Shareholder Incentive Plan (Directors) - 67.36% votes in favour
3. To approve the Playtech plc Transformation Plan - 61.53% votes in favour
4. To approve a revised Rule 2.2 of the Playtech plc Restricted Share Plan 2024 - 64.53% votes in favour
5. To approve the temporary increase in the limit on directors' fees contained in Article 95 to £3,000,000 per annum - 73.04% votes in favour

Prior to the General Meeting, there was extensive consultation with a broad spectrum of the Company's shareholders on the Resolutions and, in particular, the revised Directors' Remuneration Policy and the two new incentive plans. This has continued since the General Meeting, with further proactive engagement with shareholders on the topic of remuneration. In addition, Samy Reeb, who became Chair of the Remuneration Committee on 1 March 2025, has committed to engage with shareholders on remuneration over the coming months, specifically in response to the dissent shown at the General Meeting.

The Board is grateful for the continued engagement of the Company's shareholders and their advisory bodies, and we welcome their ongoing feedback. Given overall support was obtained for the remuneration resolutions, as outlined above, and reflected in our consultation with shareholders, we are not currently making any changes to the Directors' Remuneration Policy. However, we will continue to keep the Directors' Remuneration Policy under review and take the views of our shareholders into account.

In accordance with Provision 4 of the Code, a final update on this matter will be included in the Company's 2025 Annual Report.